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| Code of Ethical Conduct | 版次 | v 1.0 |
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**Article 1**

For the purpose of encouraging directors and managerial officers of the company to act in line with ethical standards, and helping interested parties better understand the ethical standards of the company.

**Article 2**

Content of the code

**1.Prevention of conflicts of interest:**

Conflicts of interest occur when personal interest intervenes or is likely to intervene in the overall interest of the company, as for example when a director, or managerial officer of the company is unable to perform their duties in an objective and efficient manner, or when a person in such a position takes advantage of their position in the company to obtain improper benefits for either themselves or their spouse, parents, children, or relatives within the second degree of kinship. The company shall pay special attention to loans of funds, provisions of guarantees, and major asset transactions or the purchase (or sale) of goods involving the affiliated enterprise at which a director or managerial officer works. In the event of the above transactions, relevant personnel shall proactively explain to the company whether they have any potential conflicts of interest with the company and shall follow the relevant regulations of the company to prevent situations of conflicts of interest.

**2. Minimizing incentives to pursue personal gain:**

The company shall prevent its directors or managerial officers from engaging in any of the following activities:

- ( 1 ) Seeking an opportunity to pursue personal gain by using company property or information or taking advantage of their positions.
- ( 2 ) Obtaining personal gain by using company property or information or taking advantage of their positions.
- ( 3 ) Competing with the company.

When the company has an opportunity for profit, it is the responsibility of the directors and managerial officers to maximize the reasonable and proper benefits that can be obtained by the company.

**3.Confidentiality:**

The directors, supervisors, and managerial officers of the company shall be bound by the obligation to maintain the confidentiality of any information regarding the company itself or its suppliers and customers, except when authorized or required by law to disclose such information. Confidential information includes any undisclosed information that, if exploited by a competitor or disclosed, could result in damage to the company or the suppliers and customers.

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#### 4. Fair trade:

Directors and managerial officers shall treat all suppliers and customers, competitors, and employees fairly, and may not obtain improper benefits through manipulation, nondisclosure, or misuse of the information learned by virtue of their positions, or through misrepresentation of important matters, or through other unfair trading practices.

#### 5. Safeguarding and proper use of company assets:

All directors and managerial officers have the responsibility to safeguard company assets and to ensure that they can be effectively and lawfully used for Page 3 of 4 official business purposes; any theft, negligence in care, or waste of the assets will all directly impact the company's profitability.

#### 6. Legal compliance :

The company shall strengthen its compliance with the Securities and Exchange Act and other applicable laws, regulations, and bylaws.

#### 7. Encouraging reporting on illegal or unethical activities:

The company shall raise awareness of ethics internally and encourage employees to report to the Audit Committee, managerial officer, chief internal auditor, or other appropriate individual upon suspicion or discovery of any activity in violation of a law or regulation or this code of ethical conduct. To encourage employees to report illegal conduct, the company shall establish a concrete whistle-blowing system and make employees aware that the company will use its best efforts to ensure the safety of informants and protect them from reprisals.

#### 8. Disciplinary measures :

When a director, supervisor, or managerial officer violates this code of ethical conduct, the company shall handle the matter in accordance with the disciplinary measures prescribed in the code, and shall without delay disclose on the Market Observation Post System (MOPS) the date of the violation by the violator, reasons for the violation, the provisions of the code violated, and the disciplinary actions taken. It is advisable that the company establish a relevant complaint system to provide the violator with remedies.

### Article 3

This code of ethical conduct requires that any exemption for directors or managerial officers from compliance with the code be adopted by a resolution of the board of directors, and that information on the date on which the board of directors adopted the resolution for exemption, objections or reservations of independent directors, and the period of, reasons for, and principles behind the application of the exemption be disclosed without delay on the MOPS, in order that the shareholders may evaluate the appropriateness of the board resolution to forestall any arbitrary or



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dubious exemption from the code, and to safeguard the interests of the company by ensuring appropriate mechanisms for controlling any circumstance under which such an exemption occurs.

#### **Article 4**

The Company shall disclose this code of ethical conduct, and any amendments to it, in its annual reports and prospectuses and on the MOPS.

#### **Article 5**

This code of ethical conduct shall take effect after approval by the Board of Directors and shall be reported to the shareholders' meeting. The same procedure shall apply to any amendments.

This code of ethical conduct is established on December 14, 2023.